

This is your chance to make changes to:

- **Medical**
- **Dental**
- **Vision**
- **Life Insurance**
- **Long-Term Disability**
- **Short-Term Disability**
- **Accident**
- **Critical Illness**

2020 Benefits Open Enrollment is November 19th - December 13th!

Modern will be hosting information sessions for all Modern employees. Gretchen Martin, Kirsti Hunt, and representatives from our benefit carriers will be available to answer questions and discuss the best options for you and your family.

Remember, this is the one time of year when you can make changes to your benefits without experiencing a Qualifying Life Event. The benefit selections you make during open enrollment will become effective on January 1, 2020. If you do not need to make changes to your benefits or dependents, you do not need to complete an enrollment form.

OPEN ENROLLMENT SCHEDULE

No appointment is necessary

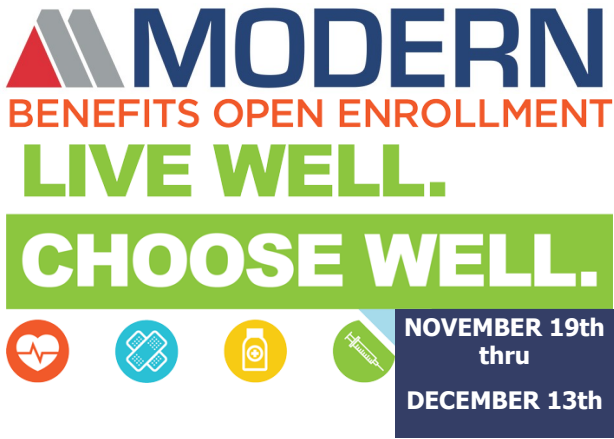
Spouses are welcome to any of the meetings

Date	Site	Location	Time
Tuesday, November 19th	Model City	Graphics Shop	11:00am-1:00pm
Thursday, November 21st	Elk Street	Training Room	5:00pm-7:00pm
Wednesday, December 4th	Elk Street	Training Room	11:00am-1:00pm
Thursday, December 5th	Model City	Graphics Shop	5:00pm-7:00pm

If you are unable to attend one of the informational sessions, but would still like to speak with someone about your benefits, please contact Human Resources at ext. 220 to make an appointment.

ENROLLMENT FORMS ARE DUE BY DECEMBER 13

***See reverse for pricing**



**ENROLLMENT FORMS
ARE DUE BY
DECEMBER 13th**

No form needs to be turned in if you are not making any changes!

2020 Pricing for Medical, Dental, and Vision

BCBS Medical Plans

GOLD PLAN

POS 126

Employee	EE+ Family
\$65.92	\$249.61

SILVER PLAN

POS 7100

Employee	EE+ Family
\$26.00	\$109.81

BRONZE PLAN

POS 8100

Employee	EE+ Family
\$18.09	\$69.77

Guardian Dental Plans

GOLD PLAN

Employee	EE+SP	EE+CH	Family
\$5.48	\$11.50	\$13.79	\$19.85

SILVER PLAN

Employee	EE+SP	EE+CH	Family
\$4.05	\$9.06	\$11.02	\$16.20

BRONZE PLAN

Employee	EE+SP	EE+CH	Family
\$3.18	\$7.12	\$8.65	\$12.71

Guardian Vision Plans VSP Network

GOLD PLAN

Employee	EE+SP	EE+CH	Family
\$3.05	\$5.13	\$5.23	\$8.28

SILVER PLAN

Employee	EE+SP	EE+CH	Family
\$1.60	\$2.69	\$2.75	\$4.35

Changes for 2020:

Price changes for BCBS 7100 and 8100 plans

Price changes for all Guardian Dental plans

Vision network for 2020 is VSP

***Please request Benefit Summary for complete list of all benefits offered and pricing.**